

## Environmental Policy Statement

We strive to go beyond the mere fulfillment of the compliance (legal and other) obligations, which concern the Environment. We identify and aspire to meet other related requirements to which our organisation voluntarily engages and are committed to the continual improvement of our performance in all areas of environmental protection in accordance with the ISO 14001 accreditation.

We endeavor to evaluate the impact and risk of every aspect of our activities and products in relation to the environment.

We commit to the protection of the environment by preventing pollution by minimalizing impact by managing the lifecycle of equipment and other physical assets.

We set targets and Objectives for Environmental improvements and measure achievements to continually improve our performance and face future challenges by all best practicable environmental options.

We assess potential actions for improvement and engage in appropriate legislative review processes and actively participate in stakeholder forums.

We make our stakeholders, interested parties, all people working for or on behalf of our organisation and the public, aware of our Environmental Policy and provide comprehensive information about the protection of the environment.

We provide our staff with appropriate knowledge. We foster an Environmental awareness culture and encourage personal initiatives.

Our subcontractors' and suppliers' commitment to respecting this Policy is a relevant criterion for their selection.

The involvement of all staff, not only the management, in the adoption and implementation of this policy, is an important criterion in the evaluation of individual performance and results.

## Implementation

All Morson Functions are responsible for the consistent implementation of this policy.

Morson Talent guarantee the establishment of appropriate implementation directives and the availability of the necessary resources, especially with regard to personnel and the suitability of their skills for the job.

Periodic assessments will be performed to monitor the implementation of the Environmental policy. This policy will be reviewed annually or sooner if changes are required.

A handwritten signature in black ink, appearing to read 'Ged Mason'.

**Ged Mason – Group CEO**