

## Health & Safety Policy Statement

#Caring that encompasses Safety is a core value of Morson, and the safety of our workforce is an integral part of our business. Our aim is to attain standards of health and safety in the workplace that exceeds legal requirements, Approved Codes of Practice, and standards such as the ISO 45001:2018. To achieve this, we continue to develop a sustainable system and culture to help us deliver a safe and efficient service to our clients. We will strive to create collaborative working practices with our clients to ensure the safety of the workforce so far as reasonably practicable.

Promoting safe behaviour in the workplace is a critical part of the management of health and safety. We recognise that good systems alone will not eradicate the risk of harm in the workplace. We need to evolve the culture of the workforce to ensure everyone works safe and returns home safe.

We shall ensure that all our activities comply with all relevant legislation and other company and industry requirements. It is our policy to co-operate where necessary with employees, contractors, visitors, and clients to assist in continually developing and enhancing our Health and Safety.

We will assess risks in the workplace and take actions to eliminate risk or minimise risk. It is important that we embrace the latest technical developments, scientific understanding and our interested parties needs and expectations.

We recognise our responsibility for the continuing implementation and enhancement of the policy and the provision of adequate resources to ensure its successful implementation. We will develop a framework for continual improvement by conducting regular audits to assure progress and management commitment. We will ensure that all arrangements, targets, and objectives are reviewed at management review meetings to ascertain suitability.

Allocation of responsibilities is defined in the policy. Where areas of responsibility are defined, those responsible are to ensure that staff and affected workers are competent and fit to undertake their required task and understand a safe system of work before starting work.

The company is committed to providing the necessary information, instruction, supervision and / or training to enable staff to undertake their duties safely.

All staff, contractors, visitors, and clients have a duty to take all reasonable steps to preserve and protect the Health and Safety of themselves and all other people affected by their acts and omissions and the operations of the company.

We are committed to the consultation and participation of workers in all aspects of Health and Safety. All employees have a duty to co-operate with the workers representatives and other members of staff, nominated Safety Officers / Managers / Directors, to enable the business to carry out its responsibilities with regards to Health, Safety and Welfare.

A handwritten signature in black ink, appearing to read 'Ged Mason'.

**Ged Mason – Group CEO**